London & Middlesex Local Immigration Partnership

Agenda

LMLIP Inclusion & Civic Engagement Sub-council

Location: Carling Heights Community Centre – Room A

Date: January 10, 2019

Time: 3:00-4:30pm

Item Description

1. Land Acknowledgement Statement
2. Chair’s Opening Remarks
3. Additions to Agenda
4. Adoption of November 08, 2018 minutes
5. Declaration of Conflict of Interest
6. Central Council November 26, 2018 updates: Rose Aquino
7. ICE Sub-council 2018-2019 Updates
   a. I am London
   b. Volunteer Event
   c. Leadership inventory
8. Strategic Planning 2019-2022 – Discuss and Finalize
9. Information Sharing
10. Chairperson’s Closing Summary and Review of Action Items
11. Adjourn

Next Meeting: March 07, 2019, 3:00-4:30 pm – Carling Heights Community Centre – Room A

Upcoming meetings: TBD
Minutes

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<thead>
<tr>
<th>Item Description</th>
<th>Information, Update, Action, Lead and Due Date</th>
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<tr>
<td><strong>1. Land Acknowledgement and Chair’s Opening Remarks</strong></td>
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<tr>
<td>Rose Aquino read the Land Acknowledgement and welcomed the group.</td>
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<td><strong>2. Agenda</strong></td>
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<tr>
<td>Agenda was moved by Christina Lord, seconded by Dharshi Lacey and approved.</td>
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<td><strong>3. Adoption of Previous Minutes</strong></td>
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<td>November 8, 2018 minutes were moved by Flora Lan, seconded by Rose and approved.</td>
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<td><strong>4. Declaration of Conflict of Interest</strong></td>
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<td>None was declared.</td>
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<td><strong>5. Central Council Updates: Rose Aquino</strong></td>
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<td>- <strong>I am London faces:</strong></td>
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<td>o Group was informed about the positive news coverage the first set of faces received</td>
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<td>o Members were requested to share and like posts on social media for extra coverage.</td>
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<td>o The <strong>I am London</strong> posters will be printed soon for distribution.</td>
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<td>Community Engaged Learning (CEL) students presented their findings from the November 5 Consultation which included:</td>
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<td>- Carry over some themes from the prior plan</td>
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<td>- New themes to focus on are family integration support and mental health; role of family, inclusivity and diversity, welcoming communities and more coordination.</td>
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<td><strong>6. ICE Sub Council 2018-2019 Implementation Plan Updates and Planning:</strong></td>
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- **The March 7 Ready to Volunteer** and I am London joint event will be held at the South London Neighbourhood Resource centre. The idea is to have a joint event with the “I am London” work group. Next step is to have a “Ready to volunteer and I am London” work group meeting.

- **Leadership Inventory**: There has been no response to the emails sent. The list which has 45 programs in the inventory chart will be shared as is in terms of content. A volunteer is needed to create a design for the chart. Jutta will reach out to her contacts.

- **I am London: Polina**
  - So far eight individuals have been featured
  - November: Alba Cielo Velasquez, Delveen Al Naamo, Afeez Ajibowu
  - December: May Ali, Fan Liu, Stanislav Rajic
  - January faces: Emilio Barbero, Eman Arnout

   - The Sub-council reviewed the plan. The following are some of the areas of focus:
     - Look at revitalizing the leadership theme
     - Information and education through workshops/sessions
     - Enhancing knowledge – continue with “I am London” campaign
     - Untapped immigrant volunteer participation
     - Engage students in researching the process of volunteering at various public institutions such as hospitals

   - The plan will be edited and sent back for review and then shared at the next Central Council.

   - It will need to be finalized for the March meeting.

8. **Study interviews**: Jutta Zeller-Beier
   No update: will work on getting updates for next meeting

9. **Information Sharing**
   - Black history month is coming up. Christina will share information when ready for the LMLIP to distribute
   - March 19 Welcoming Community event is being planned at Museum London. Planning is under way. More information to be shared once finalized.
   - Opening doors session is February 13 at the Cherryhill Library
   - Will share flyers/ posters soon and all members can share and/or participate
   - One of the members attended an International Human Rights Day event. While there was an entrance fee, the member observed that it was a great event and it would be good to partner with it next year.
   - There were eight faith groups which participated in the “All are welcome” campaign this year. A tweet commented asking why only so few?
   - There is a new Diversity Officer at the London Police Service
   - There is a Networking for an Inclusive Community (NIC) meeting next week

10. **Chairperson’s Closing Summary and Review of Action Items**
    Rose thanked the group for attending.
Adjourn

The meeting was adjourned at 4:40 pm.

- Next Meeting Location and Date – Please mark your calendars:

March 7, 2019, 3:00 -4:30 pm location TBD

A Community Initiative of Individuals and Organizations

Funded by: Immigration, Refugees and Citizenship Canada

Financial: Immigration, Réfugiés et Citoyenneté Canada

Co-led by: London
Agenda

**LMLIP Inclusion & Civic Engagement Sub-council**
**Location:** South London Community Centre, Social Services Boardroom
**Date:** March 07, 2019
**Time:** 3:00-4:30pm

**Item Description**

1. Land Acknowledgement Statement
2. Chair’s Opening Remarks
3. Additions to Agenda
4. Adoption of January 10, 2019 minutes
5. Declaration of Conflict of Interest
6. Central Council updates: Rose Aquino
7. ICE Sub-council 2018-2019 Updates
   - I am London Volunteer Event
   - Leadership inventory
   - Acts of Welcome – ideas to bring it up to 1000
8. Strategic Planning 2019-2022 – Final
9. Meeting dates for new fiscal year
   - April 11, June 13, September 12, November 14, January 9, March 5
   - Time 3 to 4:30
   - Location TBD
10. Information Sharing
11. Chairperson’s Closing Summary and Review of Action Items

Adjourn

Next Meeting: To Be Confirmed.

Upcoming meetings: To Be Confirmed
# Minutes

**LMLIP Inclusion & Civic Engagement (ICE) Sub-council**

**Meeting Location:** South London, Social Services Boardroom

**Date and Time:** March 7, 2019

**Present:** Rose Aquino, Jutta Zeller-Beier, Flora Lan, Huda Hussein, Robin Armistead, Christina Lord, Dharshi Lacey, Emily Low, Afeez Ajibowu, Ghadeir Madlol, Mahin Ghasemiyani, Polina Shadman

**Regrets:** Katy Boychuk, Valy Marochko,

**Guest:** Raneem Ibrahim (Co-op student)

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1. **Land Acknowledgement and Chair’s Opening Remarks**
   
   Jutta Zeller-Beier read the newly drafted Land Acknowledgement and Rose Aquino welcomed the group.

2. **Agenda**
   
   Agenda was moved by Jutta, seconded by Emily Low and approved.

3. **Adoption of Previous Minutes**
   
   The minutes of January 10 were moved by Christina Lord, seconded by Flora Lan and approved with minor changes.
   - Page 3 typo
   - Page 2 – change the wording to: Ready to volunteer and I Am London joint event

4. **Declaration of Conflict of Interest**
   
   None was declared.

5. **Central Council Updates: Rose Aquino**
   
   - The Central Council met twice in February. The January 28 meeting was rescheduled to February 1 due to weather. The regular scheduled meeting was on February 25.
   - Immigration, Refugees and Citizenship Canada (IRCC) has requested Central Council meeting times change to daytime working hours. There have been some discussions and concerns. A new hybrid timing was suggested where some meetings would be held from 4 to 6 and others 5 to 7 pm. The terms of reference will be affected if the proposed timing changes go forward.
   - Governance is busy working on the strategic plan. A meeting with key system partners (i.e., community partners who do not deliver settlement services but have a support role) was held on March 1st. It was a good discussion; partners will provide their feedback on the draft plan via email.
• Middlesex Workplace Development Partnership and Western students in the Intercultural Communications e-learning course collaborated on a Middlesex Resident Attraction Project. Narratives, videos and pictures from Newcomers who have settled in Middlesex County or residents who have returned to Middlesex will be featured in an interactive “Story Map” or “FlipBook” titled “A Place We Call Home”. Launch date of the FlipBook is not yet known.

• Pathways to Prosperity is busy with a few projects: Literature review which is an analysis of tax file data to look at retention rates; community consultation looking at attitudes and perceptions; six videos being made for a project called “Promising Practices”; Metropolis conference in June in Ottawa, and P2P conference coming up in October (location to be decided).

6. System Partners’ Meeting: Huda Hussein/Polina Shadman
   - The System Partners’ meeting was held as a breakfast meeting on March 1.
   - It was well attended with a good representation of partners
   - Great engagement and good questions asked
   - Next time the system partners meeting could be moved up ahead of the strategic process rather than closer to the end to allow earlier input from system partners

7. ICE Sub Council 2018-2019 Implementation Plan Updates and Planning:

Leadership Inventory: Jutta Zeller-Beier
   - Request for contact information for the leadership inventory has been sent out
   - Once the inventory has been created into a shareable format it will be ready for sharing and uploading to the portal.

Acts of Welcome: Polina Shadman
   - The goal for Acts of Welcome is to reach at least 1,000 acts. The count is currently at 850.
   - Members were asked for ideas and suggestions on how to reach the goal
   - It was suggested that to have it circulated, so that all can share the website within their networks.
   - Polina will share the Acts of Welcome website link; and continue posting on social media where everyone can like/comment/share to increase awareness.
   - Group was asked to think about any acts of welcome they have experienced and to submit to be counted and uploaded

8. Strategic Planning 2019-2022: Final review
   • As the strategic plans were presented at the previous Central Council meeting, there were some good discussions and feedback.
   • It was suggested that initiatives should be measurable and have actionable outcomes.
   • There were some modifications to wording for example ‘host community’ will be changed to ‘receiving community’ throughout the Plan.
   • The draft will be circulated again for further feedback and finalized for the next Central Council meeting.
Study interviews: Jutta Zeller-Beier
No update – will work on getting updates for next meeting.

9. New fiscal year meeting dates:
   - Meeting dates were suggested for 2019-2020
   - Jutta motioned to approve the dates, seconded by Afeez Ajibowu. Motion carried.
   - Location to be decided

10. Information Sharing
No updates.

11. Chairperson’s Closing Summary
Rose closed the meeting and reminded all to stay for the community engagement celebration. The group met after for a group photo.

Adjourn
The meeting was adjourned at 4:30 pm.

Next Meeting Location and Date – Please mark your calendars:
April 11, 2019, 4:00 to 5:30pm location TBD
# Agenda

**LMLIP Inclusion & Civic Engagement Sub-council**

**Date:** April 11, 2019  
**Location:** Carling Heights  
**Time:** 4:00 - 5:30pm

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<td>5. Declaration of Conflict of Interest</td>
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<td>6. Measuring Outcome – Survey of Functions - Corinne</td>
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<td>7. Central Council updates: Rose Aquino</td>
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<td>8. Debrief and next steps for a) I am London campaign b) March 7 Celebrate Community Engagement event/volunteer work group</td>
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<td>9. Strategic Plan 2019-2020 - Draft Annual implementation plan</td>
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<td>12. Adjourn</td>
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Next Meeting: June 13, 4:00pm – 5:30.

Upcoming meetings: September 12; November 14
Minutes

LMLIP Inclusion & Civic Engagement (ICE) Sub-council

Date and Time: April 11, 2019 4:00:5:30 pm

Meeting Location: Carling Heights

Present: Rose Aquino, Jutta Zeller-Beier, Robin Armistead, Dharshi Lacey, Afeez Ajibowu, Eman Arnout, Hina Kalyal, Polina Shadman

Regrets: Flora Lan, Huda Hussein, Valy Marochko, Christina Lord, Emily Low, Ghadeir Madlal, Mahin Ghasemiyani

Guest: Raneem Ibrahim (Co-op student)

Item Description Information, Update, Action, Lead and Due Date

1. Land Acknowledgement and Chair’s Opening Remarks
Jutta Zeller-Beier read the Land Acknowledgement and Rose Aquino welcomed the group.

2. Agenda
Agenda was moved by Jutta, seconded by Eman Arnout and approved with a minor addition of “Leadership Inventory” to the agenda

3. Adoption of Previous Minutes
Adoption of January 10, 2019 minutes was moved by Jutta, seconded by Dharshi Lacey and approved with changes.

4. Declaration of Conflict of Interest
None was declared.

5. Measuring Outcomes – Survey of Functions: Corinne Walsh
Members were asked to complete a survey drafted by LMLIP Measuring Outcomes work group to evaluate the functionality of each LMLIP Sub- council. Members present completed the surveys on paper and online. Missing members were sent a link to complete by the given deadline.

6. Central Council Updates: Rose Aquino
- Council heard an update on the System’s Partners meeting which was held on March 1. The group provided some input to the Strategic Plan 2019-2022. It was suggested that this group be consulted with early on in the process of gathering input for the next Strategic Plan.
- As per Immigration Refugees and Citizenship Canada (IRCC), the Central Council will adopt a proposed recommendation to have a hybrid timing where the meeting times will be alternated between 4-6 and 5-7 pm. The new times will go into effect after the September meeting.
- The renewal dates for chairs, vice chairs and co-chair will be deferred until the end of the next fiscal year (March 2020) after that all terms, regardless of the year of expiry, will renew during the month of April.

- Museum London partnered with LMLIP and others this year to host the All Are Welcome Here event. All in all a great event with keynote addresses and panelists addressing combating racism.

7. I am London Campaign:
   - A meeting will be called in May to start 2019 campaign
   - The members briefly debriefed on the Community Engagement event which was held on March 7th. There were some discussion on the security present that seeing the security staff in full uniform was a bit unnerving.
   - To continue a full debrief a joint meeting with the two work groups (I Am London and Ready to Volunteer) will be called to discuss further.

8. Leadership inventory:
   - It was reported that the leadership inventory does not have contacts listed for all. Jutta will work it for a new update for September 2019.
   - The inventory should be ready to be posted by end of this year.

   - Election Information session 2019: Dharshi will contact Women in Politics as the first step, following which next steps will be determined.
   - Partnership with the Culture office: Robin will be the point person and will keep the group posted as to what needs to be done
   - I am London work group will be called in May. New members joining are Eman and Jutta. The May meeting will include the original group and new members.
   - Leadership was suggested as the theme for the I am London 2019 campaign
   - The Civic Engagement Handbook will be revived. The group would like to reprint and redistribute the handbook. Robin offered to print the handbook, which will be distributed at Central Council. It will also be included in weekly roundups
   - There will be more conversation on the emphasis of the handbooks and or links at public events such as the neighbourhood event on May 28 in Landon Public Library, Old South where Afeez is presenting.
   - The group will piggy back on some initiatives that seem to have the same theme. For example, “Leadership” can be the theme for 2019 I am London campaign.

10. Study interviews: Jutta Zeller-Beier
    No update – will work on getting updates for next meeting

11. Chairperson’s Closing Summary and Review of Action Items
    Rose thanked the group for attending.

Adjourn
    The meeting was adjourned at 5:35 pm.

Next Meeting Location and Date – Please mark your calendars:
    June 13, 4:00 to 5:30pm at Carling Heights.
A Community initiative of Individuals and Organizations

Funded by: Immigration, Refugees and Citizenship Canada

Financé par: Immigration, Réfugiés et Citoyenneté Canada

Co-led by: London Canada