# Agenda

**LMLIP Central Council**

**Date and Time:** January 22, 2018

**5:00-7:00 pm**

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd

<table>
<thead>
<tr>
<th>Time</th>
<th>Item Description</th>
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<tbody>
<tr>
<td>5:00</td>
<td>Co-Chairs’ Opening Remarks: Jill Tansley</td>
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<tr>
<td>5:05</td>
<td>Presentation – Immigrant Community Capacity and Engagement (ICCE): Ana Rojas, Director of Programming and Marketing, John Howard Society of London and District</td>
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</tbody>
</table>
| 5:40  | Declaration of Conflict of Interest: Dev Sainani  
Approval of Agenda  
Approval of Previous Minutes – November 27, 2017 |
| 5:50  | Business Arising from Previous Minutes:  
a. Community Data Program: Jill Tansley  
b. Cultural Safety Card – Update: Jill Tansley  
c. Immigration Strategy: Dev Sainani |
| 6:05  | Middlesex County Update (information): Pauline Andrew  
Pathways to Prosperity (information): Vicki Esses  
Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario – Update (information): Nabila Sissaoui |
| 6:15  | 2017-2018 Implementation Plan Reports:  
i. Governance Work Group – Land Acknowledgement – Discussion/Approval  
ii. Welcoming Communities Work Group: Vicki Esses  
iii. Measuring Outcomes Work Group – Corinne Walsh/Vicki Esses |
| 6:40  | Sub-councils updates:  
a. Education  
b. Employment  
c. Health & Wellbeing  
d. Inclusion & Civic Engagement  
e. Justice & Protection Services  
f. Settlement |
| 6:55  | Closing Summary and Review of Action Items: Dev Sainani |

**Next Meeting:** February 26, 2018 at Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd
Minutes

LMLIP Central Council
Date and Time: January 22, 2018
5:00 pm – 7:00 pm

Meeting Location: Social Services Boardroom,
South London Community Centre, 1119 Jalna Blvd

Present: Mohamed Al-Adeimi, Ahmed Yahya Ali, Pauline
Andrew, Rose Aquino, Wilma de Rond, Arthur D’Souza,
Vicki Esses, Mahin Ghasemiyani, Jo-Ann Hutchison, Sara
Middleton, Dev Sainani, Jill Tansley, Corrine Walsh, Huda
Hussein, Maria D’Souza
Regrets: Saad Aldin, Cynthia Hove, Gaston Mabaya,
Yenny Medina, Phillipa Myers, Barbara Milanovic, Nabila
Sissaoui
Guests: Josette Amorim, Ana Rojas, John Howard Society
of London & District

Item Description

1. Co-Chairs Opening Remarks: Jill Tansley
   • Jill Tansley welcomed the group to the first meeting of the year.

2. Presentation – Immigrant Community Capacity and Engagement (ICCE): Ana
   Rojas, Director of Programming and Marketing, John Howard Society of London
   & District
   • The Immigrant Community Capacity and Engagement (ICCE) project was
developed in response to a need identified by the LMLIP Justice & Protection
Services Sub-council. The goal of the project, which is funded by the Ontario
Trillium Foundation and led by the John Howard Society of London & District, is to
increase immigrants’ awareness, knowledge and understanding of the Canadian
justice system.
   • Two immigrant communities are the focus of the project each year. Volunteers
from the community translate material on topics related to the justice system and
deliver information sessions in that language.
   • The Vietnamese, Karen, Arabic, Spanish, Bhutanese, Somali, Sudanese and
Farsi-speaking communities have been covered to date. Mandarin, Urdu, Amharic
and French-speaking communities will be the focus during the next two years.
   • Ana Rojas explained that every community is unique and educating both host
community and immigrants about the background of each community is vital.

3. Declaration of conflict of interest
   Members were asked if anyone had interests that conflict with the LMLIP’s Terms of
Reference. There were none.

4. Approval of Agenda
   Agenda was approved by Wilma de Rond, seconded by Vicki Esses; motion carried.
5. Adoption of Previous Minutes

- Approval of November 27, 2017 minutes was moved by Rose Aquino, seconded by Mohamed Al-Adeimi; motion carried.

6. Business Arising from Previous Minutes

a. Community Data Program: Jill Tansley

- As discussed at the last meeting, the Calgary LIP (CLIP) has approached the LMLIP to participate in the community data program which provides data for municipalities and community sector organizations. The program is being implemented with support from Immigration, Refugees and Citizenship Canada (IRCC) and will provide an opportunity to compare data on a geographic basis.
- For phase one of the program, researchers have been working with IRCC to compile useful data on immigration trends. The LMLIP, if it decides to participate, will be involved in phase two.
- The community data program will be deciding on what type of information they would like to collect and at what level. It could potentially go to the granular, neighbourhood level. StatsCan will be the primary source of national data and other sources will also be used.
- Laure Eldik, who is also on the LMLIP Measuring Outcomes Work Group, will be the main liaison for the LMIP if a decision is made to proceed.
- Corinne Walsh noted that privacy concerns were raised when the topic was discussed the last time. Jill confirmed that the program is working on privacy concerns with IRCC especially since neighbourhood data is involved.
- A webinar on the program is being held on February 8 and Jill and Huda have signed up for it. The registration link will be shared to enable interested members to sign up for it.
- A decision on whether or not to join the program can be discussed at the next Central Council meeting. If a response is required before then, a decision may have to be made via email.

b. Cultural Safety Card – Update: Jill Tansley

- As a follow up to the discussions regarding how the LMLIP can involve the Indigenous community in welcoming immigrants, one of the suggestions made was to distribute an amended, simpler version of the cultural safety card. The current version of the card could be difficult for new immigrants with lower language level skills to understand, Jill met with an official at the City of London who was involved in the creation of the card to discuss the feasibility of creating simpler version.
- There were nine organizations involved in devising the original card and the process was lengthy and time consuming. All the organizations involved would have to be approached if the LMLIP plans to redesign the card. It was also noted that some organizations felt that the current card is not comprehensive enough and they would prefer to add rather than subtract information.
- Various suggestions were made by members on how the project could be implemented if the LMLIP decides to proceed:
  - Ask agencies that have expertise in the area if any of them would like to apply for funding to work on the project.
  - Break the project up into smaller parts and develop cultural cards for each Indigenous community. The pilot could be started with just one indigenous community and funding obtained by applying for the Ontario Multicultural Community Capacity grant.
- Indigenous organizations could be requested to devise a simple PowerPoint that can be presented to new immigrants.
- Devise brief podcasts in various languages to introduce immigrants to indigenous people.
- Task a student group from Western’s Community Engaged Learning (CEL) program with the project.
- Incorporate learning from the Truth and Reconciliation Commission into any resources developed.

- Concern was raised about the availability of resources at the LMLIP to take on a major project. It was also suggested that the since the LMLIP does not deliver services, the settlement sector could take it on. Groups such as Language Instruction to Newcomers (LINC) could be targeted.
- It was noted that introducing new immigrants to Canadian history is vital and using story telling is powerful. Some immigrant groups identify with and connect to First Nations’ history as they find parallels with their own history.
- After some discussion, it was decided that the topic should be referred to the Governance Work Group for discussion. It was also noted that the project could be discussed and incorporated into the upcoming 2019-2022 LMLIP Strategic Plan.
- A motion to refer the matter to the Governance Work Group was moved by Vicki Esses, seconded by Ahmed Yahya Ali and passed.

c. **Immigration Strategy: Dev Sainani**

International students, foreign-born professionals and entrepreneurs who are the group targeted by the City’s Immigration Strategy were requested to participate in a survey. Stakeholder feedback will be compiled into a report to be submitted to City Council around March.

7. **Middlesex County Update (information): Pauline Andrew**

- The Ontario Multicultural Community Capacity grant has been obtained for the Women’s Day event on March 8, 2018. Entrance is free for the event to be held at the Portuguese Canadian Club.
- Scheduling “Lunch & Learn” sessions on starting a home-based business with ESL students that attend the English for Employment Training at G.A. Wheable Centre for Adult Education. Students attending courses related to Food & Hospitality, Childcare, Hairstyling, and Small Businesses will have the opportunity to discuss ideas for their home-based business with experts from the City of London and the Small Business Centre. The interest in having the Lunch & Learns came from ESL students and staff who attended the Small Business Information Session at Wheable in 2017.

8. **Pathways to Prosperity (P2P) Update: Vicki Esses**

- PowerPoint presentations from the P2P national conference have been uploaded to the website and videos from the session will be published next week.
- A workshop aimed at international students transitioning to permanent residency in Canada will be held on April 20 in Victoria BC.
- P2P is working with a large group of researchers across the county to devise questions for a survey on determinants of public attitudes to immigrants. A data collection group will be tasked with conducting the survey.
9. Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario: No update

10. 2017-2018 Implementation Reports

i. Governance Work Group – Land Acknowledgement – Discussion/Approval

- At the last meeting Central Council endorsed the introduction of land acknowledgement at the start of LMLIP Central Council and Sub-council meetings. Project staff drafted the land acknowledgement text following input from various sources and the Governance Work Group approved it.
- The text was presented to Central Council for discussion and amended following suggestions. A motion to adopt the amended text was moved by Mohamed Al-Adeimi and seconded by Arthur D’Souza.
- The land acknowledgement text will be sent to all Sub-council chairs with an explanation of why it is being adopted to allow them to inform members.

ii. Welcoming Communities: Vicki Esses

- More than 600 lawn signs were distributed including 12 outside London. All postal codes in the City were covered except for N6N which is an industrial area.
- Social clubs and faith groups will be approached to see if they would like to have lawn signs to display on their property.
- The Welcoming Communities and Marketing & Communications Work Group are having a joint meeting on January 24 to discuss the LMLIP 1000 Acts of Welcome campaign, which will be launched on February 1. The campaign will encourage participants to share their acts of welcome through the website and social media.
- Promotional material including decals and backpack badges will be printed.
- The Thames Valley District School Board (TVDSB) Culture of Learning will be adapting graphics to use with their printed material.
- Settlement Workers in School (SWIS) will be approached to promote the campaign to students.
- Western CEL students will be promoting the campaign to fellow students.

11. Sub-councils’ updates:

Education Sub-council: Huda Hussein

- Presentations on cultural competency will be made at two family centres and an early year centre, in February to the Mutual Aid Parenting Program (MAPP).
- A human library is being organized at Westmount High School on February 22. The school’s Parent Teach Association and ESL section are collaborating, led by the Settlement Worker in that school.
- The Welcoming All Voices Work group is reconvening to update the resource and change the focus from parent engagement to engaging all staff in school.

Employment Sub-council: Wilma de Rond

- The Sub-council had initially planned to institute an award ceremony to recognize employers hiring immigrant talent. Since funding for an awards ceremony could be an issue, the Sub-council has instead decided to approach the London Chamber of Commerce to suggest making their award more inclusive and diverse by including relevant criteria for future awards.
- The Immigrant fact sheet will be finalized once StatsCan 2016 Census Canada data is released in April.
Inclusion & Civic Engagement Sub-council: Rose Aquino

- The joint Volunteerism work group met last Thursday to discuss the event ‘Ready to Volunteer.’ It will showcase volunteer opportunities for immigrants who wish to volunteer. The group hopes to attract 60-80 participants.
- The I am London work group will meet for a debriefing on the 2017 event. They plan to conduct a survey of past I am London candidates to see how participation in the campaign has impacted them.
- The Leadership and Mentorship Work Group is reconvening and will restart work on the project.
- Guest speakers from Women in Politics attended the January meeting and are looking to partner with the Sub-council on election information sessions.

Justice & Protection Services Sub-council: Ahmed Yahya Ali

- An information session on Immigration Law will be held at Beacock Library on February 8, 2018. The Sub-council is collaborating with the London Intercommunity Health Centre’s “Women of the World” group. The audience of around 40 people, will comprise members of the Assyrian community and peer leaders from all the Women of the World groups.
- The London Police Service will be holding its Trailblazer awards as part of Black History Month celebrations, on February 26, 2018.
- Applications for the summer Youth in Policing (YIPI) program will be accepted starting in the spring. The program for high school students focuses on skills building and encourages community involvement. More information is available on the LPS website.

Settlement Sub-council: Mohamed Al Adeimi

- The joint work group with the Health & Well Being Sub-council is looking at holding an event for seniors in one or two neighbourhoods to raise awareness on senior services. The group will be meeting on January 25 to discuss plans.
- The Housing work group received an invitation to do a presentation to residents of Boardwalk. The group has also received an invitation to participate in a panel on housing challenges faced by refugee families at Brescia University College.
- A professional development day will be held on March 9 for all frontline workers from IRCC funded agencies in London, Sarnia, St. Thomas.
- The South London Neighbourhood Resource Centre (SLNRC) is taking the lead to support vulnerable immigrant populations in London. Funding has been received from the Ontario Ministry of Citizenship and Immigration. It will help strengthen the capacity of neighbourhood resource centres to provide more in-depth services and ensure immigrants’ integration in neighbourhoods.

12. New business

Vicki requested alternating the venue of Central Council meetings between downtown and South London to cut down on travel time for members working in the north.

13. Closing Summary and Review of Action Items: Dev Sainani

Dev thanked members for attending and listed the following action items:

- Project staff will share details on the webinar for the Community Data Program. If a decision regarding joining the program has to be made before the next Central Council meeting, it will be done via email.
- The cultural safety card project will be reviewed by Governance.
The land acknowledgement text will be amended and rolled out to Central Council and Sub-councils.
A brief explanation will be crafted by staff for the rationale of introducing the land acknowledgement.

14. Adjourn
Meeting was adjourned at 7:00 pm.

Next Meeting Location and Date
February 26, 2018, 5:00 pm – 7:00 pm – Carling Heights Optimist Community Centre, 656 Elizabeth St, London
London & Middlesex Local Immigration Partnership

Agenda

LMLIP Central Council

Date and Time: February 26, 2018
5:00-7:00 pm

Meeting Location: Carling Heights Optimist Community Centre, 656 Elizabeth St.

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<td>d. Community Data Program</td>
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<td>Updates from the community: Jill Tansley</td>
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<td>b. Immigration Strategy</td>
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<td>ii. Welcoming Communities Work Group: Vicki Esses</td>
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<td>iii. Marketing &amp; Communication – Newsletter: Huda</td>
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Next Meeting: March 26, 2018 at Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd
# Minutes

## LMLIP Central Council

**Meeting Location:** Carling Heights Optimist Community Centre, 656 Elizabeth Street.

**Date and Time:** February 26, 2018

- **Present:** Mohamed Al-Adeimi, Ahmed Yahya Ali, Rose Aquino, Wilma de Rond, Vicki Esses, Mahin Ghasemiyani, Sara Middleton, Dev Sainani, Jill Tansley, Saad Aldin, Cathy McLandress, Cynthia Hove, Gaston Mabaya, Phillipa Myers, Huda Hussein

- **Regrets:** Jenny Medina, Barbara Milanovic, Nabila Sissaoui, Pauline Andrew, Arthur D’Souza, Jo-Ann Hutchison, Corrine Walsh, Maria D’Souza

- **Guests:** Sara Dhurjon, Philip Rokicki

## Item Description

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Information, Update, Action, Lead and Due Date</th>
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<tbody>
<tr>
<td>1. <strong>Co-Chairs Opening Remarks:</strong> Dev Sainani welcomed the group and the two CEL Students, Sara Dhurjon and Philip Rokicki.</td>
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<td>Dev read the Land Acknowledgement and then invited the students to present.</td>
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<td>2. <strong>Presentation by Community Engaged Learning Students on the 1000 Acts of Welcome: Sara Dhurjon</strong></td>
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<tr>
<td>A copy of the presentation was circulated. Sara noted as part of the their course work, the Community Engaged Learning group set up a booth at UCC, Western University to inform about the LMLIP, the All Are Welcome Lawn sign campaign and the 1000 Acts of Welcome. The group managed to get the attention of many students and had some acts of welcome written on a Bristol board. Sara noted that her group will be presenting at different classes about the campaigns to engage students in the 1000 Acts of Welcome campaign and obtain some welcome acts to be shared on the website. The group also provided their feedback on working with LMLIP on this initiative. Members suggested that the group connect with Huron and King University Colleges to further engage students in the 1000 Acts of Welcome. Students were informed that letters for mall management are available for them to take to malls where they could have displays of the 1000 Acts of Welcome.</td>
<td>Staff to send the letters to the group</td>
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<tr>
<td>3. <strong>Declaration of conflict of interest</strong></td>
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<td>Members were asked if anyone had interests that conflict with the LMLIP’s Terms of Reference. None was declared.</td>
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<td>4. <strong>Approval of Agenda</strong></td>
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<tr>
<td>Agenda was approved by Wilma de Rond, seconded by Mohamed Al-Adeimi; motion carried.</td>
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<td>5. <strong>Adoption of Previous Minutes</strong></td>
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Approval of January 22, 208 minutes was moved by Gaston Mabaya, seconded by Yahya Ali; motion carried.

6. Business Arising from Previous Minutes

Community Data Program: Jill Tansley

Jill reported that three members from Council attended the webinar on February 8, 2018. Jill further connected with Calgary LIP (CLIP) and provided the following summary:

- The CDP LIP network is purely a network; there is no requirement to “join” the CDP LIP network, by default all LIPs have the opportunity to participate. Participating entails receiving communications from CLIP, volunteering for committees if desired, and providing input on and using capacity-building tools (i.e., infographics, webinars, etc).
- For a LIP that already has direct access to the CDP as a member of the consortium, there is no difference in terms of accessing data and would continue to access data the same way you do now.
- A request will go out to LIPs to have volunteers participate on a LIP network data working group to identify new immigration-related datasets that would be of value to pursue, this data working group will liaise with the CDP data working group to put forth suggestions for data acquisition.
- Toolsets, templates, and training will be developed specifically for LIPs. LIPs have the opportunity to identify what is most valuable to them and provide input and feedback on products and training needs.
- CLIP is the point person working with IRCC on obtaining their products to add to the catalogue of data available to LIPs and CDP consortia. CLIP is starting with the PR and TR rounded data cubes as standard products and then in phase 2 they will be looking at custom data sets from IRCC (i.e., smaller geographies with less cross-tabs to prevent suppression).

7. Updates from the community:

a. Community Diversity and Inclusion Strategy (CDIS):

Jill noted that the CDIS was developed last year by the community led by the City of London; the plan touches on diversity in its entirety and is thus going beyond immigration. An implementation plan is being developed and will be presented to Council in April 2018, it is not public yet.

b. Immigration Strategy: Dev Sainani

Dev noted that during the process of developing the Immigration Strategy, a number of consultations have been conducted and LMLIP has been consulted. LMLIP assisted in recruiting newcomers who sat on the Advisory Committee. Group is now looking at measuring outcomes, recommendations, and identifying who is doing what and exploring opportunities of leveraging/collaborating on what is existing.

In response to a question regarding the difference between the Immigration Strategy and the LMLIP Strategy, it was noted that the focus of the former is attraction and retention as well as integration; the focus of the LMLIP is mostly retention. The focus of the Immigration Strategy is also the economic benefits. In terms of how this Strategy is different from Federal immigration policies, it was noted that the local immigration strategy is helping in strengthening the federal policy, for example in terms of:
London & Middlesex Local Immigration Partnership

- attracting francophone;
- identifying non-traditional groups (attraction)

It was also noted that having a local strategy ready, would help provide a window of opportunity when the Federal Government has consultations with regard to immigration. The City’s Strategy is an actionable plan with short and long terms recommendations.

8. Middlesex County Update (information): No update

9. Pathways to Prosperity (P2P) Update: Vicki Esses
   - P2P is organizing a conference on International Students transitioning to permanent residency in Canada, on April 20, 2018, in Victoria, BC; agenda is on the P2P Website;
   - P2P is developing surveys to measure public attitudes to immigrants. Data around retention, and rate of retention is researched

10. Réseau de soutien à l'Immigration francophone Centre-Sud-Ouest de l’Ontario: Nabila Sisssaoui sent an update which was read out by Jill Tansley:
   - The 12th Annual Conference on Francophone Immigration will be held on March 21 in Calgary. The objective of the Conference is to provide update on the challenges and opportunities with Francophone immigration; to encourage discussion among communities, researchers and the three levels of government and to increase information sharing among key stakeholders
   - Two information sessions will be held for employers: March 14, 2018 in Niagara and March 15, 2018 in Toronto. Information on IRCC programs that support Francophones, pools of potential candidates in different Francophone countries and available free services in different countries will shared. Information on the Annual Destination Canada will also be shared with employers

11. 2017-2018 Implementation Reports

I. Governance Work Group: Gaston Mabay

Gaston reported that the group met before Council's meeting and noted the following:

- With regard to the Cultural Safety Card, group recommends that this item be reviewed at the next Strategic Planning for 2019-2022 LMLIP Plan.
- Group discussed media spokesperson for the LMLIP. It was noted that sometimes it is challenging for the Co-chairs or the Project Coordinator to be available to speak to the media when there are a number of requests coming at the same time. After some discussion and recommendations from the group, it was recommended that the Co-chairs and the Project Coordinator, as stated in the Terms of Reference to continue to be the spokesperson for the LMLIP. It was also recommended that the LMLIP spokesperson might refer the media personnel to an LMLIP sub-council chair if matter is related to that issue.
- Group reviewed the timelines for the co-chairs, chairs, vice-chairs that was submitted to Council in June 2017 to follow up with members. Group also discussed the attendance of members based on the outlined commitments in the Terms of Reference and ways to address such issues
- In preparation to planning the next strategic plan, the group will start meeting from May 2018 to plan the 2019-2022 Strategic Plan. Chairs will be requested to present to Council on their implementation plans from 2016-2019 Strategic
Plan as to what has been accomplished and identify actions that have not been accomplished and why; as well as their recommendations moving forward.

II. Welcoming Communities: Vicki Esses

- Requests for lawn signs are still coming; more have been printed
- Promotional materials with the 1000 Acts of Welcome website are out (Jill circulated pens)
- Eventbrite for March 21 Event was out on February 15, 2018. 95 have registered as of today; Vicki encouraged those who have not registered yet, to do and share the link with networks;
- Agenda was shared with members
- Note-takers are needed; and thanks to those who signed up to facilitated the table discussions
- to students.
- Western CEL students will be promoting the campaign to fellow students.

III. Marketing & Communication – Newsletter – Huda Hussein

Huda reported that the quarterly newsletter was shared on February 5, 2018. Huda thanked Jennifer O’Brien and Sheila Foster who continue to volunteer their time and expertise in writing the newsletter. Huda supports the newsletter by providing information and editing content.


Inclusion & Civic Engagement Sub-council: Rose Aquino

The Joint Volunteerism Work Group (Inclusion and Settlement Sub-councils) are hosting the ‘Ready to Volunteer’ Event on March 7, 2018 at Stronach Community Centre. Registration is out and more than 30 individuals and service providers have registered

Justice & Protection Services Sub-council: Ahmed Yahya Ali

An information session on Immigration Law was held at Beacock Library on February 8, 2018. This was in partnership with the London Intercommunity Health Centre’s “Women of the World” group. 47 individuals attended the session and request was made for another session on the justice system

Settlement Sub-council: Mohamed Al Adeimi

- For the second year, the Settlement Sub-council along with partners from the settlement sector will be organizing a Profession Development Day on March 9, 2018 for staff who are affiliated to agencies funded by IRCC and MCI. As of today 250 have registered; organizers are exploring ways to open more spaces
- Mohamed also noted that a table with charts and laptops will be provided to encourage attendees to submit their acts of welcome
- The Housing work group will be presenting at the Ontario Home Economics Association Conference on March 24, 2018 at Brescia University College

13. New Business

Huda informed members that the Calgary LIP will be hosting a National LIP Learning Event on March 21, 2018 in Calgary. Huda will be representing the
LMLIP and will be away on March 21, 2018. This Learning Event is funded by IRCCC.

14. Closing Summary and Review of Action Items: Dev Sainani

Dev thanked members for attending and listed the following action items:

1. Governance will meet in the next few months to plan for the next Strategic Plan
2. The Welcoming Communities event is taking place on March 21, 2018, members are reminded to register
3. Upcoming events for the Settlement and ICE are underway

Meeting was adjourned at 6:50 pm.

Next Meeting Location and Date

March 26, 2018, 5:00 pm – 7:00 pm – Social Services, 1119 Jalna Blvd.
# Agenda

**LMLIP Central Council**

**Date and Time:** March 26, 2018 5:00-7:00 pm

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

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<td>Land Acknowledgement Statement &amp; Co-Chairs’ Opening Remarks: Dev Sainani</td>
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<tr>
<td>5:05</td>
<td>Presentation by LUSO Community Services on the Landlord and Tenant project – Gabriele Schotter</td>
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| 5:50 | Business Arising from Previous Minutes:  
- LIPs National Event 2018 – Update: Huda Hussein |
| 6:05 | Middlesex County Update (information): Pauline Andrew  
Pathways to Prosperity (information): Vicki Esses  
Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario – Update (information): Nabila Sissaoui |
| 6:15 | Update on Central Council Work Groups: Dev Sainani |
| 6:30 | 2017-2018 Implementation Plan Reports:  
iv. All Are Welcome Here: United in Diversity- Feedback: Vicki Esses |
| 6:55 | Closing Summary and Review of Action Items: Dev Sainani |

**Next Meeting:** April 30 2018, Carling Heights Optimist Centre, 656 Elizabeth Street;

**Upcoming Meetings: 2018**

- May 28 (Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)  
- June 25 (Carling Heights Optimist Centre, 656 Elizabeth Street)
- September 24 (Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)
- October 29 (Carling Heights Optimist Centre, 656 Elizabeth Street)
- November 26 (Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)

**2019**
- January 28 (Carling Heights Optimist Centre, 656 Elizabeth Street)
- February 25 (Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)
- March 25 (Carling Heights Optimist Centre, 656 Elizabeth Street)
## Minutes

**LMLIP Central Council**

**Meeting Location:** South London Community Centre, 1119 Jalna Blvd

**Date and Time:** March 26, 2018

5:00 pm – 7:00 pm

**Present:** Mohamed Al-Adeimi, Ahmed Yahya Ali, Pauline Andrew, Rose Aquino, Wilma de Rond, Arthur D’Souza, Yenny Medina, Sara Middleton, Barbara Milanovic, Phillipa Myers, Dev Sainani, Corrine Walsh, Huda Hussein, Maria D’Souza

**Regrets:** Saad Aldin, Vicki Esses, Mahin Ghasemiyani, Cynthia Hove, Jo-An Hutchison, Gaston Mabaya, Nabila Sissaoui, Jill Tansley

**Guest:** Gabriele Schotter

### Item Description

<table>
<thead>
<tr>
<th>Item Description</th>
<th>Information, Update, Action, Lead and Due Date</th>
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<tbody>
<tr>
<td>1. <strong>Land Acknowledgement Statement &amp; Co-Chair’s Opening Remarks</strong></td>
<td></td>
</tr>
<tr>
<td>Dev Sainani read the Land Acknowledgement statement and welcomed the group and guest, Gabriele Schotter. He conveyed the regrets of Co-Chair, Jill Tansley, who was unable to attend the meeting.</td>
<td></td>
</tr>
<tr>
<td>2. <strong>Presentation by LUSO Community Services on the Landlord and Tenant project: Gabriele Schotter</strong></td>
<td>A download link for the videos will be emailed with minutes</td>
</tr>
<tr>
<td>• A project to develop greater cultural awareness and sensitivity amongst landlords was implemented at LUSO Community Services and funded by United Way London &amp; Middlesex until December 2017.</td>
<td></td>
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<tr>
<td>• As part of the project, a printed brochure, cards with useful phrases and videos were created to explain the background of new Syrians. The resources were developed following discussions and research with established Syrian immigrants to ensure accuracy.</td>
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<tr>
<td>• The tools were introduced to 16 companies and four private sponsors.</td>
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<tr>
<td>• Outreach activity comprising cultural sensitivity presentations and distribution of the tools was done for settlement workers, the health unit and other organizations that work with new Syrian immigrants.</td>
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<tr>
<td>• It was noted that the resources are relevant mainly to Middle Eastern cultures and could be adapted to a certain extent for other immigrant groups.</td>
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<tr>
<td>• The videos will be uploaded to the LUSO website.</td>
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<tr>
<td>3. <strong>Declaration of conflict of interest</strong></td>
<td></td>
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<tr>
<td>Members were asked if anyone had interests that conflict with the LMLIP’s Terms of Reference. None was declared.</td>
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<tr>
<td>4. <strong>Approval of Agenda</strong></td>
<td></td>
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<tr>
<td>Agenda was approved by Corinne Walsh, seconded by Wilma de Rond; motion carried.</td>
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<tr>
<td>5. <strong>Adoption of Previous Minutes</strong></td>
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</tbody>
</table>
Approval of February 26, 2018 minutes was moved by Mohamed Al-Adeimi, seconded by Phillipa Myers; motion carried.

6. Business Arising from Previous Minutes

LIP’s National Event 2018: Huda Hussein

- The 2018 National LIP Learning Event was held in Calgary from March 20-21. It coincided with tenth anniversary of the creation of local immigration partnerships.
- Immigration, Refugees and Citizenship Canada (IRCC) is creating a national LIP strategy and is seeking input from all LIPs.
- The formation of a LIP council that will represent all provinces and what that would entail was discussed. Suggestions received will be sent to all LIPs for their feedback.
- IRCC noted that it is working on making the LIP annual performance template more user-friendly. Tips were also offered on how to fill out the annual report.
- Rural LIPs were assured that their role is crucial. Funding criteria for all LIPs is also being evaluated.
- As part of the information sharing, Huda informed attendees about the All Are Welcome Here campaign. Some LIPs have expressed interest in implementing similar campaigns in their communities.
- Mohamed noted that LIPs were advised to work together and collaborate on common aims and projects for the community. It was suggested that they could come together to apply for Service Delivery Improvement (SDI) funding. As an example of a successful project, the Prairies and Northern Territories (PNT) LIPs have jointly applied to create the Dash Board which contains data and other relevant materials for PNT LIPs.
- It was noted that since LIPs do not provide direct services, it can be difficult to measure their community impact. Instead indicators such as relationships with municipalities, amount of in-kind contributions and the number of volunteers could be used to measure how well the LIP works with the community.

7. Updates from the community:

c. Middlesex County: Pauline Andrew

- An event held to mark International Women’s Day on March 8, 2018 was very successful with more than 170 people attending.
- Najwa Zebian and Bharati Sethi were the keynote speakers while two immigrant entrepreneurs spoke about their experiences.
- Since the event was so successful, it will be repeated next year.

d. Pathways to Prosperity (P2P) Update: tabled to next meeting in Vicki Esses’ absence

e. Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario: tabled to next meeting in Nabila Sisssaaoui’s absence

8. Update on Central Council Work Groups: Dev Sainani

- The Governance Work Group will meet in June to start the process of planning for the LMLIP 2019-2022 Strategic Plan.
- Marketing & Communications will meet in April to discuss the next edition of the LMLIP newsletter and the possibility of merging it with the immigration portal newsletter.
• The Measuring Outcomes Work Group is in the process of collating information required to develop the draft evaluation framework for the LMLIP.
• The Welcoming Communities Work Group will meet for a debriefing regarding the March 21 event. A date has to be decided for the meeting.

2017-2018 Implementation Reports

IV. All Are Welcome Here: United in Diversity – feedback

• Around 200 people attended the event held at the Hellenic Centre on March 21, 2018. The Mayor and two City councilors attended the event.
• Keynote speaker, Dr. Shelina Kassam, presented on understanding racism in Canada while four panelists recounted their experiences with discrimination.

Members who attended the event, offered the following feedback:

- Panel discussions could be challenging and maybe better if confined to smaller groups especially for topics such as racism. Alternatively, a short debrief could be held at each table after a panel discussion.
- The keynote speaker was effective in setting the context.
- More First Nations representation is required (Huda noted that First Nations members had been invited to the event).
- To ensure more participation, group discussions could be held in the middle rather than at the end of the event.
- Since solutions to racism cannot be provided, recommendations could be provided to ensure that participants are not overwhelmed by the scale of the issue.
- The event could start in the morning instead of the afternoon to allow for more time.
- The event could become the signature event for the LMLIP.
- 2019 will mark the 10th anniversary of the LMLIP and the event could commemorate that.

Barbara noted that funding for a similar event next year could be made available if IRCC is notified in advance.

9. Final Sub-council updates for 2017-2018

Employment Sub-council: No report as the Sub-council will meet on March 27

Education Sub-council: No report as the Sub-council will meet on March 27

Health & Well Being Sub-council: Corinne Walsh

• The Sub-council is looking at projects for 2018-2019 including updating the no cost low cost spaces resource and the Guide to Your Health Brochure.
• The joint work group with the Settlement Sub-council is holding an event on May 5 targeted at promoting resources for seniors.
• The Local Health Integration Network (LHIN) has expressed an interest in the Speaking Freely Access to Health Interpretation position paper. Wilma noted that WIL Employment Connections has an Internationally Trained Medical Graduates program that could help if the LHIN is interested.

Inclusion & Civic Engagement Sub-council: Rose Aquino

The Joint Volunteerism Work Group (Inclusion and Settlement Sub-councils) held the ‘Ready to Volunteer’ Event on March 7, 2018 at Stronach Community Centre. More than 70 immigrants attended. A variety of volunteer opportunities were
offered by the 10 service providers attending the event. An evaluation will be sent to service providers in a few months to see how many registrants actually volunteered.

Justice & Protection Services Sub-council: No meeting held

Settlement Sub-council: Mohamed Al Adeimi

- Almost 300 IRCC-funded frontline settlement staff attended a Professional Development Day organized by the Settlement Sub-council with partners from the settlement sector.
- The event on March 9, 2018 focused on self-care.
- Two volunteers from the Sub-council presented at the Ontario Home Economics Association Conference on March 24, 2018 at Brescia University College on housing challenges faced by new immigrants.

10. Closing Summary and Review of Action Items: Dev Sainani

Dev thanked members for attending, noting that it is a sign of maturity that the LMLIP can now take a long term focus on projects. He requested members to note upcoming meeting dates and venues in their calendars.

Meeting was adjourned at 6:55 pm.

Next Meeting Location and Date

April 30, 2018, 5:00 pm – 7:00 pm – Carling Heights Optimist Community Centre, 656 Elizabeth St.

A Community Initiative of Individuals and Organizations

Funded by: Immigration, Refugees and Citizenship Canada

Financé par: Immigration, Réfugiés et Citoyenneté Canada

Co-led by: London Canada
# Agenda

**LMLIP Central Council**  
**Date and Time:** April 30, 2018  
**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

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<td>5:00</td>
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| 5:05  | Declaration of Conflict of Interest: Jill Tansley  
|       | Approval of Agenda  
|       | Approval of Previous Minutes – March 26, 2018 |
| 5:15  | Business Arising from Previous Minutes:  
|       | - National Settlement Conference – Information: Huda Hussein |
| 5:20  | Survey of immigrants not accessing services: Huda Hussein |
| 5:30  | Middlesex County Update (information): Pauline Andrew  
|       | Pathways to Prosperity (information)  
|       | Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario – Update (information): Nabila Sissaoui |
| 6:00  | 2018-2019 Implementation Sub-councils’ Implementation Plan – Information (Maria/Huda) |
| 6:15  | Sub-councils updates for 2018-2019: Dev Sainani  
|       | a. Education  
|       | b. Employment  
|       | c. Health & Wellbeing  
|       | d. Inclusion & Civic Engagement  
|       | e. Justice & Protection Services  
|       | f. Settlement |
| 6:30  | Central Council 2018-2019 Implementation Plan: Jill Tansley |
| 6:55  | Closing Summary and Review of Action Items: Jill Tansley |

**Next Meeting:** May 28 2018, Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)

**Upcoming Meetings: 2018**  
- June 25, September 24, October 29 and November 26. (All meetings will be held at Social Services Boardroom, South London Community Centre)

**Venues for 2019 will be determined by November 2018**
## Minutes

### LMLIP Central Council

**Meeting Location:** South London Community Centre, 1119 Jalna Blvd  
**Date and Time:** April 30, 2018  
5:00 pm – 7:00 pm  
**Present:** Mohamed Al-Adeimi, Ahmed Yahya Ali, Pauline Andrew, Rose Aquino, Arthur D’Souza, Mahin Ghasemiyani, Jo-Ann Hutchison, Yenny Medina, Phillipa Myers, Jill Tansley, Corrine Walsh, Huda Hussein, Maria D’Souza  
**Regrets:** Saad Aldin, Wilma de Rond, Vicki Esses, Cynthia Hove, Gaston Mabaya, Sara Middleton, Barbara Milanovic, Dev Sainani, Nabila Sissaoui

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<td>Jill Tansley read the Land Acknowledgement statement and welcomed the group. She conveyed the regrets of Co-Chair, Dev Sainani, who was unable to attend the meeting.</td>
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<td>3. Approval of Agenda</td>
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<tr>
<td>Agenda was approved by Ahmed Yahya Ali, seconded by Corinne Walsh; motion carried.</td>
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<td>4. Adoption of Previous Minutes</td>
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<td>Approval of March 26, 2018 minutes was moved by Mohamed Al-Adeimi, seconded by Phillipa Myers; motion carried.</td>
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<tr>
<td>5. Business Arising from Previous Minutes</td>
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<tr>
<td>National Settlement Conference - Information: Huda Hussein</td>
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| - Immigration, Refugees and Citizenship Canada (IRCC) holds an annual National Settlement Conference for settlement service providers. Local immigration partnerships (LIPs) requested representation at the table and a total of 15 seats were approved. Of these, two seats were allocated to Ontario. The Sarnia-Lambton LIP and the Toronto South LIP were elected to represent the province, while the Durham and Waterloo LIPs will be stand-by representatives.  
This year the Conference will be held in Toronto on June 15, 2018. |  |
| 6. Survey of immigrants not accessing services: Huda Hussein |  |
| - Huda explained that the survey was developed in response to an IRCC request following one of its meetings with executive directors of service providers. |  |
providers. Five LIPs at that table: LMLIP, Sarnia-Lambton, St. Thomas Elgin, Huron County and Oxford County, were tasked with developing a survey of immigrants who do not access services.

- Huda noted that the Project Team had met and discussed ways of administering the survey which has been translated into French, Arabic, Spanish, Mandarin and Portuguese. She noted that various suggestions such as administering the survey at ethnic grocery stores and places of worship were discussed.
- Members suggested distributing the survey through ethno-cultural publications and at ESL classes where respondents could be asked if they know of family members who do not access services.
- Mohamed noted that a presentation made at last year’s Pathways to Prosperity National Conference which looked at categories of immigrants accessing services could be helpful. He also suggested approaching researchers on an Ontario Ministry of Citizenship and Immigration (MCI) funded study in neighbourhoods to see if they have data. He offered the help of MCI-funded staff at the South London Neighbourhood Resource Centre who have access to the study.
- Corinne asked if Community Engaged Learning (CEL) students at Western could be involved in the project. Huda commented that it would be too late as the CEL students would only be available in winter.
- Jill noted that it would be more effective to ensure that whoever administers the survey also speaks the language.
- Respondents could be asked if they want to provide their contact information or remain anonymous.
- Suggestions were made for the survey content. Jill commented that the survey was developed in collaboration with other LIPS and any changes would have to be made in consultation with them.
- Huda requested at least two volunteers from Central Council to set up a group to analyze how to distribute the survey.

7. Updates from the community:
   f. Middlesex County: No Update
   g. Pathways to Prosperity (P2P) Update: email update by Vicki Esses
      - The workshop on international students as future permanent residents was a great success with 90 participants. There were informative presentations and lively discussions. Initial feedback suggests that the workshop was very well received by attendees. The PowerPoints from the presentations are available on the P2P website and videos of the presentations will also be available soon.
      - Pathways to Prosperity recently announced the dates for its Sixth Annual National Conference, which will take place in Montreal on November 22 and 23, 2018 with a Pre-conference on November 21. Registration and more details will be available shortly.
   h. Réseau de soutien à l'Immigration francophone Centre-Sud-Ouest de l’Ontario: tabled to next meeting in Nabila Sisssaoui’s absence

8. 2018-2019 Sub-councils’ Implementation Plan
   The six Sub-councils provided details of their 2018-2019 implementation plan. Following are the highlights:
   a. Education: Phillipa Myers
London & Middlesex Local Immigration Partnership

- Continue to engage school-based parent groups to include immigrants, such as with the continuation of the Welcoming All Voices resource and provide ongoing support to schools that are ready to, or already are implementing the resource.
- Continue to support professional development opportunities, to promote increased understanding of immigrant family needs. It was noted that the Sub-council could be requested for inter-cultural presentations to be made at service provider organizations or at family centres to various groups.
- Strengthen links between the Employment and Education Sub-councils in order to increase access to programs and services by immigrants.
- Develop informational opportunities to engage education partners and service providers to share knowledge and information about relevant educational services for immigrants, such as through workshops, networking opportunities for front-line staff, and information tools including social media.
- Work with community partners to develop opportunities for immigrant parents to learn about the education system, particularly successful transitions to post-secondary education and/or work after high school.

b. Employment Sub-council: Pauline Andrew

- Develop fact sheets on immigrant employment for London-Middlesex and distribute to LMLIP members, employers, agencies and the community.
- The London Chamber of Commerce will be approached to include a criterion relating to immigrant employment for their Business Achievement awards. The criterion involves asking employers if they hire immigrants or work with employment preparation agencies.
- Host an information session in partnership with Immploy on opportunities for immigrants to access employment, internships, placements and mentorship opportunities in public institutions.

c. Health & Well Being Sub-council: Corinne Walsh

- An event focusing on mobility for immigrant seniors will be held on May 5, 2018. The event is organized in collaboration with the Settlement Sub-council.
- Organize two Opening Doors information sessions “Mental Health & Wellness 101” and “Know Your Rights 101”.
- Explore opportunities to promote the Speaking Freely Access to Health Interpretation position paper to local health providers.
- Update the LMLIP Guide to Your Health brochure and promote with local agencies, service providers and faith groups.
- Engage faith groups in supporting the physical, emotional and mental wellbeing of immigrants, by:
  - Connecting one on one with faith leaders
  - Creating a data base of faith leaders
  - Organizing an information session for faith leaders, in collaboration with the Settlement Sub-council.

d. Inclusion & Civic Engagement Sub-council: Rose Aquino

- Continue to implement, promote and support the annual I am London social media campaign which will run for six months. A theme will be finalized.
- Collate an inventory of leadership and mentorship opportunities in London to raise immigrants’ awareness of and facilitate their integration through leadership opportunities.
Promote immigrant engagement in social, civic and political activities in the community by organizing information sessions for immigrants on the elections.

Promote and support opportunities that facilitate the understanding of the value of engaging immigrants in volunteer activities by:
- Organizing an event for volunteers seeking opportunities and service providers recruiting volunteers.
- Promoting resources on volunteerism among immigrants.

e. Justice & Protection Services Sub-council: Ahmed Yahya Ali

Continue the work of the Immigrant Community Capacity Engagement (ICCE) and support the organization of an information session for service providers on Urdu and Mandarin-speaking communities.

Devise a video to educate immigrants about scams used to defraud the public. The video will be shared on the LMLIP YouTube channel.

Educate immigrants and faith groups in understanding the justice system.

Connect with faith groups to assist them in supporting immigrants

Promote workshops by organizations such as Community Legal Education Ontario to frontline workers who are often in contact with immigrants.

f. Settlement Sub-council: Mohamed Al-Adeimi

Continue to organize information sessions for private sponsors to inform about services and supports to assist families.

Provide networking opportunities for front line staff in the sector and also provide training opportunities for new staff.

The “Health and Settlement” joint task group will raise awareness on supports for seniors; promote workshops that promote seniors’ integration etc.

Collaborate with the Health & Well Being Sub-council on engaging with faith groups.

Explore coordinating information sessions on services, resources and ways of accessing them at family centres in London

Continue to bridge the information gap on roles and responsibilities with regards to housing as per the need.

Huda noted that since Justice & Protection Services, Health & Well Being and the Settlement Sub-councils implementation plans include engaging with faith groups, this may be an opportunity for them to create a joint task group.


The Central Council 2018-2019 Implementation Plan will be submitted to IRCC next month with the Annual Performance Report for Community Partnerships.

Huda noted that the LMLIP was on track as it had accomplished most of the activities from the 2016-2019 Strategic Plan. She commented that the Central Council in the past had four work groups: Governance, Marketing & Communications, Measuring Outcomes and Welcoming Communities.

Marketing & Communications has been discontinued, however the newsletter will continue to be published with the help of two volunteers. Members were requested to provide their suggestions for each working group for 2018-2019.

Governance

The Work Group will meet shortly to start planning for the drafting of the next LMLIP Strategic Plan. It will be the focus of the group for this year
Huda mentioned that part of the process of drafting the Strategic Plan is to consult with LMLIP members, the community, and settlement sector and system partners.

- Finding ways to dialogue with the indigenous community and educating immigrants about indigenous history will be looked at.
- There was a suggestion to develop workshops on the same lines as the Kairos Blanket workshops to introduce the host community to individual immigrant communities.
- Phil suggested having a place on Central Council for indigenous representation. It was noted that it was difficult to find one representative for the whole community. Huda commented that when the LMLIP met with N’Amerind last summer they had mentioned that they had limited resources for external involvement.
- Governance will also review the Terms of Reference.

### Measuring Outcomes

- The Measuring Outcomes Work Group has created an activity evaluation template as well as an event planning checklist. The activity evaluation template helps projects plan their goals and evaluate impact while keeping a record for institutional memory.
- The work group is looking at doing an evaluation of the overall impact of the LMLIP in 2018-2019.
- Mohamed noted that it is difficult to measure the impact of the LMLIP on the community as there are so many factors involved. He suggested using different measures such as the number of volunteers, length of volunteer commitment etc as a yardstick.
- He observed that the success of the Welcoming Communities campaign could be used as a measure since other communities have adapted the idea for their use. He noted that the “Characteristics of a Welcoming Community” report which lists 17 characteristics of a welcoming community could also be used as a measure.
- Huda commended Mohamed for the reminder of the 17 characteristics which will be a good tool to use when measuring LMLIP outcomes.
- Huda mentioned that the LMLIP had an ongoing inventory of products developed that would assist in measuring its contributions.
- Other measures include media metrics and traffic to LMLIP’s website and YouTube channels, collaborations and consultations with other organizations.
- Jill mentioned that a small budget had been allocated for the evaluation in 2018-2019.

### Welcoming Communities

Various suggestions were made:
- Institute an annual Welcoming Communities event
- Propose ways of dealing with racism
- Hold a half-day session with youth and request them to brainstorm ideas for addressing racism and providing solutions
- Best practice tips could be submitted by each Sub-council to recognize what is happening in the community.

Corinne suggested organizing an event for the LMLIP’s 10th anniversary next year. Huda commented that the Welcoming Communities event would be held before March 31, 2019.
as part of this year’s implementation plan, while the anniversary celebration would be held in fall 2019.

Huda reminded members that free lawn signs are still available and encouraged them to send in more acts of welcome.

The finalized 2018-2019 Implementation Plan will be sent next week to Central Council for feedback and ratification. Members were requested to send any ideas they may have to project staff for inclusion in the plan.

10. Closing Summary and Review of Action Items: Jill Tansley

Jill thanked members for attending.

Meeting was adjourned at 7:15 pm.

Next Meeting Location and Date

May 28, 2018, 5:00 pm – 7:00 pm – South London Community Centre, 1119 Jalna Blvd
## Agenda

**LMLIP Central Council**

**Date and Time:** May 28, 2018
5:00-7:00 pm

**Meeting Location:** Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd.

<table>
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| 5:00  | Land Acknowledgement Statement & Co-Chairs’ Opening Remarks: Jill Tansley  
Presentation: WIL Refugee Integration Scheme and Alternative Career Options program |
| 5:40  | Declaration of Conflict of Interest: Dev Sainani  
Approval of Agenda  
Approval of Previous Minutes – April 30, 2018 |
| 5:45  | Business Arising from Previous Minutes:  
- Survey of immigrants not accessing services: Huda Hussein  
- National Settlement Council Conference: Jill Tansley |
| 5:50  | Middlesex County Update (information): Pauline Andrew  
Pathways to Prosperity (information): Vicki Esses  
Réseau de soutien à l'Immigration francophone Centre-Sud-Ouest de l'Ontario – Update (information): Nabila Sissaoui |
|       | Community updates (information):  
- Newcomer arrivals: Jill Tansley, Mohamed Al-Adeimi  
- South Western Ontario LIPs meeting on June 22: Huda Hussein  
- Mid-size Cities Events: Civic Engagement Fair/Mid-size Cities Researcher + Practitioner roundtable: Vicki Esses, Maria D’Souza |
| 6:10  | Annual Performance Report for Community Partnerships – Information: Huda Hussein |
Sub-councils updates for 2018-2019:  
a. Education  
b. Employment  
c. Health & Wellbeing  
d. Inclusion & Civic Engagement  
e. Justice & Protection Services  
f. Settlement |
| 6:30  | Central Council 2018-2019 Implementation Plan: Jill Tansley/Huda Hussein |
| 6:55  | Closing Summary and Review of Action Items: Dev Sainani |

**Next Meeting:** June 25, 2018, Social Services Boardroom, South London Community Centre, 1119 Jalna Blvd)
Upcoming Meetings: 2018
- September 24 (Skill Centre Boardroom, 6th floor, 141 Dundas St.) October 29 and November 26 (Social Services Boardroom, South London Community Centre)

Venues for 2019 will be determined by November 2018
# Minutes

**LMLIP Central Council**

**Meeting Location:** South London Community Centre, 1119 Jalna Blvd

**Date and Time:** May 28, 2018

**5:00 pm – 7:00 pm**

**Present:** Mohamed Al-Adeimi, Ahmed Yahya Ali, Pauline Andrew, Wilma de Rond, Vicki Esses, Jo-Ann Hutchison, Gaston Mabaya, Yenny Medina, Sara Middleton, Phillipa Myers, Jill Tansley, Corrine Walsh, Huda Hussein, Maria D’Souza

**Regrets:** Saad Aldin, Rose Aquino, Arthur D’Souza, Mahin Ghasemiyani, Cynthia Hove, Barbara Milanovic, Dev Sainani, Nabila Sissaoui

**Guests:** Hani AlShami, Mohamed Awad

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<tr>
<td>2. <strong>Presentation: WIL Refugee Integration Scheme and Alternative Career Options programs – Hani AlShami and Mohamed Awad</strong></td>
<td></td>
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<tr>
<td>- Two new programs recently introduced by WIL Employment Connections were presented.</td>
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<tr>
<td>- The WIL Refugee Economic Integration Scheme (WREIS) is a 12-week program focusing on refugees and newcomers with lower-level language and education skills. It aims to provide them with labour market information, employment preparation, language, training and job maintenance skills to enable them to make vital decisions and progress in their employment journey.</td>
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<td>- The Alternative Career Options program helps internationally trained medically professional’s transition their skills into allied jobs if they decide to not pursue licensure. The three-day workshops help identify alternate careers that may be a good fit for them. It was noted that Counselling for Alternative Employment Pathways at the Access Centre for Regulated Employment would advise clients in other licensed non-medical professions.</td>
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<td>3. <strong>Declaration of conflict of interest</strong></td>
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<td>Members were asked if anyone had interests that conflict with the LMLIP’s Terms of Reference. None was declared.</td>
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<td>4. <strong>Approval of Agenda</strong></td>
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<td>Agenda was approved by Wilma de Rond, seconded by Ahmed Yahya Ali; motion carried.</td>
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<td>5. <strong>Adoption of Previous Minutes</strong></td>
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Approval of April 30, 2018 minutes was moved by Mohamed Al-Adeimi, seconded by Corinne Walsh; motion carried.

6. Business Arising from Previous Minutes

Survey of immigrants not accessing services: Huda Hussein

- At the last meeting Huda had mentioned that a survey of immigrants not accessing services had been developed in response to an Immigration, Refugees and Citizenship Canada (IRCC) request following one of its meetings with executive directors of service providers.
- Yenny, Mahin and Yahya volunteered to join the work group to devise a plan to disseminate the survey. Mahin was not able to join. Yahya, Yenny and Huda met to explore ways of administering the survey. They decided to approach faith groups and Yahya will contact imams while Yenny will speak to St. Patrick’s Church.
- Yahya suggested approaching Settlement Workers in School (SWIS) workers at secondary schools to connect with parents who may not be accessing services as well as schools that offer ESL programs. Colleges and universities including the International Student Department at Fanshawe College, will be approached as well.
- Connecting with ethno-cultural groups was suggested.
- Members of the work group will be administering the survey at some sites. It has to be completed before October and respondents will be given the option of staying anonymous.

National Settlement Council: Jill Tansley

- Local immigration partnerships will be involved for the first time in the June 15 meeting in Toronto of the National Settlement Council.
- Ontario will have four seats at the table and will be represented by the Sarnia-Lambton, Toronto South, Durham and Waterloo LIPs.
- The four Ontario LIPs sent out a survey to seek input from fellow LIPs on questions they would like discussed. A conference call was then held to discuss the survey findings.
- Themes mentioned were youth, senior, mental health services and employment. With regard to community needs, the focus was on settlement support and the need for more training in mental health was mentioned for frontline settlement workers. The LMLIP also mentioned anti-racism initiatives.
- Other topics that were discussed included the need for sustainable funding and the inability of some LIPs to work with all newcomer populations.

7. Updates from the community:
   a. Middlesex County: No Update
   b. Pathways to Prosperity (P2P) Update: Vicki Esses

- Registration will open shortly for the Sixth Annual National Conference in Montreal on November 22 and 23, 2018. A survey conducted found that there was overwhelming support to hold a pre-conference for LIPs and RIFs on November 21. More details will be available shortly.
- Presentations made at the April 20 workshop on international students as future permanent residents are now available online on the P2P website.
c. Réseau de soutien à l’Immigration francophone Centre-Sud-Ouest de l’Ontario: emailed update from Nabila Sisssaoui

- The three RIFs in northern, eastern Ontario and central-south-west Ontario are looking to develop a provincial strategic plan for Francophone immigration from 2018-2023. The strategic plan aims to establish both provincial and regional objectives.
- A consultation will be held at Centre Communautaire Regional de London on June 18, 9:30-11:30 am and all are invited to participate in the discussion and share their suggestions.

8. Community updates (information):

Newcomer arrivals: Jill Tansley, Mohamed Al-Adeimi

- Jill noted that a significant number of asylum seekers have been crossing from the US border into Quebec. An estimated 2,500 arrived in April and with warmer weather, the numbers are expected to increase to 400 arrivals per day. Temporary work visas will be granted while they are waiting for their refugee claims to be examined. Many of these asylum seekers are from Nigeria.
- Mohamed noted that many asylum speakers rely on personal networks and move to areas where they have acquaintances. Most of the current asylum seekers are fluent English-speakers and skilled and most probably will figure out their settlement needs.
- Jill noted that IRCC is training officers to deal with refugee claimants. The City is discussing the issue and sharing information with the province.
- Responding to Sara’s inquiry if there is a role for the LMLIP to play, Jill mentioned that no requests have been made as yet. Huda noted that since the newcomers are asylum seekers and not Government Assisted Refugees or Privately Sponsored Refugees, the LMLIP may not be called on to help.
- Mohamed briefed Council on approximately 271 Yazidis who have come to London as Government Assisted Refugees.
- He noted that large numbers of Yazidis have moved into permanent housing in south London and Kipps Lane in the north.
- An Ontario Ministry of Citizenship project is helping to support high needs immigrants whose needs are beyond the capacity of the settlement sector. Localized support is being offered in neighbourhoods.
- Since they have been through tremendous trauma, around 24% of the Yazidi population suffers from post-traumatic stress disorder. Settlement agencies and mental health agencies are working together to provide them with support. They have now formed a working group, which meets on a regular basis, to share information and see how to best support Yazidis.

South Western Ontario LIPs meeting on June 22: Huda Hussein

The LMLIP will be hosting the South Western Ontario LIPs meeting on June 22, 2018. The meeting will be held in the Social Services Boardroom at the South London Community Centre.

Mid-size Cities Events: Civic Engagement Fair/Mid-size Cities Researcher + Practitioner roundtable: Vicki Esses, Maria D’Souza

- Vicki participated in an engaging panel discussion how to support newcomers in mid-size cities. Saleha Khan, Audrey Jamal and Sudeep Minhas were the other participants on the panel.
• The LMLIP had display space for its Welcoming Communities campaign at the Civic Engagement Fair held as part of the same series of events on mid-size cities.


Huda thanked members for their contributions in 2017-2018 and shared the following highlights:

• 135 volunteers supported the work of the LMLIP
• There were 21 work groups with 114 members
• 521 people attended events and information sessions organized by the LMLIP
• Time donated: 3,900 hours
• In-kind contributions for hours and space donated amounted to almost $200,000
• The City of London alone contributed 87.5 hours’ worth of space for Central Council, Sub-council meetings and events.
• Cash donated for implementation of strategy: $105,646
• New audiences were reached – trade unions, businesses, churches and the Ontario Home Economic Association.

Huda thanked sitting chairs, Phillipa, Wilma, Corinne, Rose, Yahya and Mohamed, as well as Vicki for their contributions. Some of these members contributed between 87 – 140 hours over the past year.

10. LMLIP 2018-2019 Implementation Plan: Jill Tansley

• The 2018-2019 implementation plan which has been categorized by themes and includes the plans of Central Council and all Sub-councils was discussed.
• The plan has been submitted to IRCC along with the Annual Performance Report for Community Partnerships (APRCP)
• Amongst the projects discussed for 2018-2019, it was noted that nominations are now open for I am London 2018. The theme this year is civic engagement and applications have been invited from immigrants who are involved in the community. The deadline is June 15, 2018.

11. Information Sharing

• Huda mentioned that members-at-large are required for Central Council and requests have been sent to the community as well. She asked members to reach out to individuals with lived experience who may be interested in joining LMLIP Central Council.
• Registration is now open for the Life As a Refugee conference on June 20, 2018 and members are encouraged to attend.

12. Recognition of Wilma de Rond

Employment Sub-council Chair, Wilma de Rond who will be retiring next month, was thanked for her years of dedicated volunteer service to the LMLIP.

13. Closing Summary and Review of Action Items: Jill Tansley

Jill thanked members for attending,

Meeting was adjourned at 6:55 pm.

Next Meeting Location and Date
June 25, 2018, 5:00 pm – 7:00 pm – South London Community Centre, 1119 Jalna Blvd

A Community Initiative of Individuals and Organizations

Funded by: Immigration, Refugees and Citizenship Canada

Co-led by: London & Middlesex Local Immigration Partnership

Financé par: Immigration, Réfugiés et Citoyenneté Canada